

The Colorado Pay Equity Commission

What is the Pay Equity Commission?

- The non-partisan Colorado Pay Equity Commission is an official Commission of Governor Bill Ritter, Jr. This body, which was established in 2007, is charged with studying the pay gap for women and people of color in Colorado, and for coming up with creative, collaborative ideas for how to address this issue in our state.
- The Commission will incorporate feedback, ideas and input from a diverse group of interests, including business owners, employees, women and people of color, business associations, chambers of commerce, higher education, and organized labor.

What Does the Pay Equity Commission Do?

- The central mission of the Colorado Pay Equity Commission is to better understand the pay gap as it affects people in Colorado. It is also to generate with creative and collaborative solutions for addressing the issue of pay inequity in the unique context of the state of Colorado.
- The Commission will seek input on the issue of pay equity from around the state from business owners, employees, academic experts, community members. The Commission will also conduct education and outreach on this issue to businesses and employees.
- Some of the other work of the Commission entails, recognizing employers who pursue pay equity practices, working with employers to develop a list of “best practices” on pay equity, and working to establish the state of Colorado as a model employer with regard to pay equity.

Who is on the Commission?

- The Commission is comprised of 11 members, appointed by the Office of the Governor and by the Offices of the Colorado House and Senate Chambers.
- The appointment positions represent a wide variety of backgrounds and interests, and will include representatives from both small and large business, higher education, State Departments of Labor and Civil Rights, women and people of color, and organized labor.
- The appointments are open to the public, and anyone is invited to apply.

What is the time commitment of serving on the Commission?

- The Commission is required to meet quarterly, however, the Commission may also meet more often as needed. The Commission will begin meeting in September of 2010.
- Terms on the Commission are two years long.

To submit your application or for more information on the Colorado Pay Equity Commission please contact David Oppenheim in the House Majority Office at 303.866.2302/david.oppenheim@state.co.us